

Teacher Bonding Scheme (TBS)

Eligible schools for the 2025/2026 cohort opening mid-October 2025

How are schools/kura eligible?

To be eligible for the October 2025 *Teacher Bonding Scheme* cohort, schools/kura need to be considered a 'Priority Staffing School'. To be considered a Priority Staffing School – schools/kura need to meet one of six criteria:

- i. 5-year avg. teacher retention of 60% or less,
- ii. 5-year avg. teacher readvertising rate of 40% or more,
- iii. 5-year avg. teacher retention of 70% or less and a 5-year teacher readvertising rate of 20% or more,
- iv. Nominated by their Te Mahau regional office
- v. Nominated by Te Rūnanga Nui o ngā Kura Kaupapa Māori o Aotearoa (for affiliated kura)
- vi. Nominated by Ngā Kura ā lwi (for affiliated kura)

How did you identify what schools/kura met these criteria?

We used teacher retention and readvertising data of every school from **2019-2023** - to identify which schools/kura meet Criteria 1-3. Nominations from Te Mahau regional offices concluded on 12 September 2025 and inform Criteria 4. Nominations from TRN and NKāl concluded on 19 September 2025 and inform Criteria 5-6.

How many schools/kura are eligible?

630 schools/kura are eligible in total – this is 26% of all state and state-integrated schools in the country. This list of schools is updated **annually.** We have included below how many schools are eligible in each region, alongside what percentage of all schools that is in the region.

Who do I contact for more information about the programme?

If you have any questions, please email <u>teacher.supply@education.govt.nz</u>

Updated: October 2025

Tai Tokerau | 79 schools total | 54% of all schools in region

School ID School Name

1	Te Kura o Te Kao	1026	Kaitaia School
2	Taipa Area School	1031	Karetu School
4	Whangaroa College	1033	Kawakawa Primary School
6	Broadwood Area School	1034	Kerikeri Primary School
7	Okaihau College	1035	Kohukohu School
8	Bay of Islands College	1037	Mangamuka School
9	Northland College	1039	Mangonui School
10	Te Kura Taumata o Panguru	1042	Matakohe School
11	Opononi Area School	1044	Matauri Bay School
13	Te Kamo High School	1046	Te Kura o Mātihetihe
14	Tikipunga High School	1053	Motatau School
18	Mangakahia Area School	1055	Ngataki School
19	Dargaville High School	1060	Te Kura o Ōmanaia
21	Otamatea High School	1068	Otaika Valley School
22	Ruawai College	1069	Te Kura o Otangarei
600	TKKM o Ngaringaomatariki	1071	Oturu School
932	Te Kura ā Iwi o Pawarenga	1076	Pamapuria School
960	TKKM o Tūtūtarakihi	1077	Paparoa School
1000	Ahipara School	1081	Peria School
1001	Aranga School	1084	Portland School Te Kura o Tikorangi
1002	Arapohue School	1085	Pouto School
1008	Dargaville Intermediate	1086	Pukenui School (Kaitaia)
1013	Herekino School	1087	Pukepoto School
1014	Hikurangi School	1089	Purua School
1016	Horeke School	1092	Raurimu Avenue School
1021	Kaikohe East School	1094	Ruakākā School
1022	Kaikohe Intermediate	1095	Ruawai Primary School
1023	Kaikohe West School	1098	St Joseph's Catholic School (Dargaville)
1025	Kaitaia Intermediate	1100	Te Kura o Hato Hohepa Te Kamura

Tangowahine School
Te Hapua School
Te Horo School (Whangarei)
Tinopai School
Totara North School
Waihārara School
Waima School
Waiotira School
Te Rangi Aniwaniwa
TKKM o Te Rawhiti Roa
Kaikohe Christian School
Manaia View School
Te Kura o Waikare
He Puna Ruku Mātauranga o Whangaruru
Maromaku School
Moerewa School
TKKM o Taumarere
TKKM o Whangaroa
TKKM o Pukemiro
Te Kura Kaupapa Māori o Hokianga
TKKM o Kaikohe

Tāmaki Herenga Manawa (Auckland Central and East) 19 schools total | 12% of all schools in region

53	Auckland Girls' Grammar School	1360	Marist Catholic School (Herne Bay)	1495	St Joseph's School (Orakei)
63	Marcellin College	1376	Monte Cecilia Catholic School	1503	St Mary's Catholic School (Avondale)
79	Edgewater College	1411	Our Lady Sacred Heart School (Epsom)	1526	Tāmaki School
453	Kadimah School	1420	Panmure District School	4207	TKKM o Nga Maungarongo
1245	Christ the King Catholic School (Owairaka)	1463	Richmond Road School	4228	TKKM o Puau Te Moananui-a-Kiwa
1289	Glen Taylor School	1477	Ruapotaka School		
1301	Grey Lynn School	1493	St Joseph's School (Grey Lynn)		

Tāmaki Herenga Tāngata (Auckland North & West) 28 schools total | 17% of all schools in region

26	Kaipara College	1238	Bruce McLaren Intermediate	1498	St Joseph's Catholic School (Takapuna)
30	Glenfield College	1252	Coatesville School	1499	St Leonards Road School
83	Kelston Boys' High School	1309	Henderson School	1500	St Leo's Catholic School (Devonport)
84	Kelston Girls' College	1330	Kelston Intermediate	1543	Verran Primary School
279	TKKM o Hoani Waititi	1341	Lincoln Heights School	1577	Woodhill School
903	Ko Taku Reo - Deaf Education New Zealand	1365	Matipo Road School	1584	TKKM o Te Raki Paewhenua
1074	Pakiri School	1400	Onepoto School	3104	TKKM o Te Kotuku
1106	Tapora School	1432	Parakai School	4151	Waitakere S D A School
1200	Ahuroa School	1457	Rangeview Intermediate		
1221	Bayswater School	1478	Rutherford School		

Tāmaki Herenga Waka (Auckland South & Southwest) 38 schools total | 22% of all schools in region

101	Papakura High School	631	Kia Aroha Campus	1300	Greenmeadows Intermediate
452	Southern Cross Campus	880	Waatea School	1323	Kaiaua School
471	Zayed College for Girls	1247	Clayton Park School	1332	Kelvin Road School
625	Tamaoho School	1257	Cosgrove School	1352	Manurewa East School
630	Te Kura Māori o Ngā Tapuwae	1267	Edmund Hillary School	1379	Mt Richmond School

1380	Mountain View School	1450	Pukekohe East School	1619	Te Kura Ākonga o Manurewa
1405	Orere School	1454	Pukeoware School	3102	TKKM o Waiuku
1410	Otaua School	1459	Redhill School	3113	Te Wharekura o Manurewa
1418	Panama Road School	1483	Sir Keith Park School	4205	TKKM o Piripono Te Kura Whakahou ki Ōtara
1422	Papakura Intermediate	1523	Takanini School	4208	TKKM o Mangere
1423	Papakura Normal School	1533	Te Kohanga School	4229	TKKM o Manurewa
1425	Paparimu School	1569	Waimahia Intermediate School	6929	Alfriston College
1434	Mangapikopiko School	1580	Yendarra School		

Bay of Plenty, Waiariki		56 schools total 32% of all schools in region			
145	Rangitaiki College	1645	Te Kura o Tōrere	1871	Otakiri School
148	Opotiki College	1678	Te Kura o Waikaremoana	1873	TKKM o Otepou
151	Western Heights High School	1683	Aorangi School (Rotorua)	1904	Pukehina School
164	Reporoa College	1698	Broadlands School	1923	Reporoa School
221	Te Wharekura o Ruatoki	1745	Horohoro School	1929	TKKM o Rotoiti
463	TKK Motuhake o Tawhiuau	1748	TKKM o Huiarau	1970	Sunset Primary School
476	Tongariro School	1754	Rangitaiki School	1988	Taupo Intermediate
497	Te Kura o Hirangi	1756	Kaharoa School	1996	Tāwera Bilingual School
558	TKKM o Te Kura Kokiri	1766	Kawaha Point School	2011	TKKM o Te Matai
651	Te Whata Tau o Putauaki	1785	Kuratau School	2057	Waimana School
655	Kawerau Putauaki School	1786	Kutarere School	2061	Te Kura o Waioweka
658	Murupara Area School	1788	Lake Rotoma School	2062	Te Kura Māori ā Rohe o Waiohau
661	Tarawera High School	1794	Maketu School	2068	Te Kura o Waitahanui
719	Te Kura Kaupapa Maori o Te Orini ki Ngati Awa	1797	Mamaku School	2081	Whakarewarewa School
742	Te Kura o Te Whānau-a-Apanui	1806	Te Kura Mana Māori o Maraenui	2084	Te Kura Mana Māori o Whangaparaoa
878	Te Wharekura o Ngāti Rongomai	1808	Marotiri School	3103	TKKM o Hurungaterangi
1153	TKKM o Te Koutu	1811	Te Kura o Te Moutere O Matakana	4230	TKKM o Whakarewa I Te Reo Ki Tuwharetoa
1165	TKKM o Ruamata	1815	Te Kura o Matapihi	6962	Te Wharekura o Mauao
1636	St Thomas More Catholic School	1861	Te Kura o Ōmarumutu		

Hawk	e's Bay, Tairāwhiti	59	schools total 36% of all schools	s in re	gion
206	Ngata Memorial College	2554	Ebbett Park School	2657	Putere School
214	Wairoa College	2556	Elsthorpe School	2659	TKKM o Tapere-Nui-A-Whatonga
232	Te Aute College	2575	Heretaunga Intermediate	2664	Rere School
435	Hukarere Girls' College	2578	Hiruharama School	2665	Richmond School (Napier)
550	Te Waha O Rerekohu Area School	2585	Kereru School	2667	Riverdale School (Gisborne)
624	Te Karaka Area School	2587	Kotemaori School	2672	Sherenden and Districts School
730	Porangahau School	2594	Makarika School	2679	St Joseph's School (Wairoa)
737	Te Kura Kaupapa Maori o Horouta Wananga	2600	TKKM o Mangatuna	2692	Te Hapara School
873	Te Aratika Academy	2602	Manutuke School	2702	The Terrace School (Waipukurau)
1142	TKKM o Takapau	2604	Maraenui Bilingual School (Napier)	2703	Tikitiki School
1616	TKKM o Ngati Kahungunu o Te Wairoa	2609	Te Kura o Mata	2706	Hatea-A-Rangi
1668	Wairoa Primary School	2617	Muriwai School	2710	Tutira School
1669	Tiaho Primary School	2621	Ngatapa School	2712	Waerenga-O-Kuri School
1672	TKKM o Nga Uri A Maui	2626	Omahu School	2718	Waimarama School
1673	TKKM o Te Waiu o Ngati Porou	2627	Omakere School	2736	Whangara School
1674	TKKM o Te Wananga Whare Tapere o Takitimu	2629	Ongaonga School	2739	Te Kura Kaupapa Maori o Whatatutu
1676	Te Mahia School	2637	Te Kura o Pakipaki	3107	TKKM o Te Ara Hou
2445	TKKM o Ngati Kahungunu Ki Heretaunga	2642	Patoka School	3119	TKKM o Kawakawa mai Tawhiti
2542	Argyll East School	2643	Patutahi School	4218	TKKM o Tokomaru
2548	Camberley School	2651	Pukehamoamoa School		

Waika	ito	75	schools total 29% of all schools	s in re	gion
157	Ōtorohanga College	1373	Meremere School	1718	Te Wharekura o Kirikiriroa
161	Benneydale School	1589	TKKM o Toku Mapihi Maurea	1736	Hauturu School
169	Taumarunui High School	1607	Bishop Edward Gaines Catholic School	1741	Hinuera School
176	Ohura Valley Primary	1682	Amisfield School	1764	Karapiro School
329	Mangakino School	1687	Āria School	1771	Kawhia School
488	Ngā Taiātea Wharekura	1688	Arohena School	1773	TKKM o Harataunga
567	Te Wharekura o Te Kaokaoroa o Patetere	1696	TKKM o Bernard Fergusson	1776	Kihikihi School
632	Tai Wananga	1704	Cargill Open Plan School	1778	Kinohaku School
1151	TKKM o Te Puaha o Waikato	1706	Colville School	1782	Kopuarahi School

1783	Korakonui School	1917	Te Wharekura o Rākaumangamanga	2040	Turaki School
1798	Te Wharekura o Manaia	1919	Te Kura o Rangiriri	2047	Te Kura o Waharoa
1827	Miller Avenue School	1920	Rangitoto School	2052	Waikaretu School
1845	Ngakonui Valley School	1927	Roto-O-Rangi School	2054	Waikino School
1847	Te Kura o Ngāpuke	1941	Springdale School	2071	Waitetuna School
1849	Ngaruawahia School	1945	St Francis School (Thames)	2073	Waitomo Caves School
1851	Te Kura o Ngaati Hauaa	1951	St Joseph's Catholic School (Paeroa)	2086	Wharepapa South School
1853	Ngutunui School	1953	St Joseph's Catholic School (Te Kuiti)	2090	Whitikahu School
1865	Te Wharekura o Maniapoto	1961	St Patrick's Catholic School (Taumarunui)	2096	Crawshaw School
1867	Ōpoutere School	1968	Strathmore School	2195	Matiere School
1876	Ōtorohanga School	1982	Tarrangower School	2215	Ongarue School
1880	St Mary's Catholic School (Otorohanga)	1987	Taupiri School	2253	Tokirima School
1883	Paeroa Central School	2013	Te Pahu School	2393	Manunui School
1896	Piripiri School	2025	Te Waotu School	3100	TKKM o Te Hiringa
1906	Pukenui School (Te Kuiti)	2027	Thames South School	3115	Te Wharekura o Te Rau Aroha
1911	Puriri School	2033	Tirohia School	3118	Te Kura Kaupapa Maori o Taumarunui

Taranaki, Whanganui, Manawatū		64 schools total 30% of all school			ls in region		
185	Patea Area School	2191	Marco School	2372	Kaitoke School (Wanganui)		
199	Hato Paora College	2198	Midhirst School	2374	Kakaramea School		
465	Mana Tamariki	2200	Mokau School	2375	Kakatahi School		
549	Taihape Area School	2201	Mokoia School	2377	TKKM o Tupoho		
559	Te Kura o Te Wainui-ā-Rua	2220	Pembroke School	2378	Keith Street School		
589	Te Kura o Nga Ruahine Rangi	2226	Ramanui School	2383	TKKM o Ngati Ruanui		
961	Te Paepae o Aotea	2227	Ratapiko School	2384	Te Kura o Kokohuia		
1617	TKKM o Ngati Rangi	2228	Rawhitiroa School	2395	St Marcellin School (Wanganui)		
2097	Manaia School (Taranaki)	2240	St Patrick's School (Kaponga)	2396	Marton Junction School		
2150	Ahititi School	2241	St Patrick's School (Inglewood)	2398	Mataroa School		
2152	Auroa School	2267	Whareorino School	2405	National Park School		
2153	Avon School	2330	Aberfeldy School	2412	Okoia School		
2171	Hāwera Primary School	2338	Awahou School	2413	Orautoha School		
2173	Huiakama School	2344	Bunnythorpe School	2429	Raetihi Primary School		

2436	Whare Kura Morehu ō Ratana	2456	St Matthew's School (Marton)	2483	Whenuakura School
2442	Te Kura Waenga O Rutherford	2461	Tangimoana School	3618	Te Kura aa Iwi o Ngaati Kauwhata
2443	Sanson School	2465	Tawhero School	4145	Te Pi'ipi'inga Kakano Mai I Rangiatea
2446	South Makirikiri School	2468	Turakina School	4160	TKKM o Te Atihaunui-A-Paparangi
2449	St James' Catholic School Te Kura Katorika o Hato Heemi	2472	Waiouru School	4209	TKKM o Manawatu
2451	St Joseph's School (Feilding)	2474	Waitotara School	4223	TKKM o Tamarongo
2452	St Joseph's School (Patea)	2478	Waverley Primary School		
2453	St Joseph's School (Taihape)	2482	Whangaehu School		

Wellington		61 schools total 22% of all schools in region			
133	Raphael House Rudolf Steiner Area School	2873	Kapiti School	3031	Avalon Intermediate
265	St Oran's College	2895	Makuri School	3038	Te Horo School (Otaki)
276	St Patrick's College (Kilbirnie)	2911	Mauriceville School	3040	Thorndon School
284	St Catherines College (Kilbirnie)	2915	Miramar Central School	3041	Tinui School
478	Wainuiomata High School	2921	Naenae Intermediate	3043	Titahi Bay Intermediate
601	Kumeroa School	2930	Normandale School	3044	Titahi Bay North School
1143	TKKM o Nga Mokopuna	2933	Ohau School	3059	Wainuiomata Primary School
1634	Te Kura Māori o Porirua	2942	Owhiro Bay School	3060	Wainuioru School
1646	Wainuiomata Intermediate	2958	Pirinoa School	3074	Windley School
1651	TKKM o Wairarapa	2961	Pomare School	3101	Te Kura ā Iwi o Whakatupuranga Rua Mano
2100	Koraunui School	2962	Pongaroa School	4119	Wellington Hills Christian College
2358	Foxton Beach School	2965	Poroutawhao School	4211	TKKM o Te Rito
2359	Foxton School	2969	Randwick School	4226	TKKM o Tamaki Nui A Rua
2455	St Mary's School (Foxton)	2976	Redwood School (Tawa)		
2622	Norsewood and Districts School	2979	Rewa Rewa School		
2801	Alfredton School	2999	St Anthony's School (Seatoun)		
2802	Arakura School	3002	St Bernard's School (Brooklyn)		
2805	Ballance School	3004	St Brendan's School (Heretaunga)		
2814	Brandon Intermediate	3018	St Claudine Thevenet School		
2819	Cardinal McKeefry School (Wilton)	3019	St Patrick's School (Kilbirnie)		
2841	Fergusson Intermediate (Trentham)	3020	St Peter Chanel School (Otaki)		
2852	Hampton Hill School	3022	St Pius X School (Titahi Bay)		
2861	Houghton Valley School	3023	St Teresa's School (Featherston)		
2868	Kahutara School	3030	Taita Central School		

[UNCLASSIFIED]

Nelson, Marlborough, West Coast		45 schools total 35% of all schools in region			
289	Marlborough Girls' College	2106	Paparoa Range School	3220	St Canice's School (Westport)
290	Collingwood Area School	2811	Blenheim School	3222	St Peter Chanel School (Motueka)
291	Rai Valley Area School	2855	Havelock School	3225	Central Takaka School
292	Golden Bay High School	2912	Mayfield School (Blenheim)	3290	Barrytown School
297	Tapawera Area School	2995	Spring Creek School	3342	Fox Glacier School
298	Motueka High School	3012	St Mary's School (Blenheim)	3363	Haast School
299	Murchison Area School	3064	Waitaria Bay School	3369	Hāpuku School
300	Karamea Area School	3067	Ward School	3376	Hokitika Primary School
301	Buller High School	3181	Auckland Point School	3392	Kaikōura Suburban School
303	Greymouth High School	3188	Dovedale School	3393	Kaniere School
305	Westland High School	3199	Lake Rotoiti School	3398	Kokatahi-Kowhitirangi School
306	South Westland Area School	3201	Mahana School	3495	Runanga School
628	TKKM o Tuia te Matangi	3204	Maruia School	3530	St Joseph's School (Kaikōura)
1178	Tasman Bay Christian School	3207	Motupipi School	3538	St Patrick's School (Greymouth)
2105	Awahono School - Grey Valley	3217	Riwaka School	3592	Whataroa School

Canterbury & Chathams		50 schools total 18% of all schools in region			
309	Cheviot Area School	3313	Chertsey School	3492	Te Kōmanawa Rowley School
346	Darfield High School	3329	Dorie School	3502	Sheffield Contributing School
349	Ellesmere College	3332	Duvauchelle School	3515	Springfield School
350	Akaroa Area School	3336	Fairton School	3529	St Joseph's School (Fairlie)
352	Geraldine High School	3348	Glenavy School	3539	St Patrick's School (Waimate)
353	Mackenzie College	3357	Greendale School	3544	Our Lady Star of the Sea School (Chch)
354	Opihi College	3359	Greta Valley School	3553	Te One School
358	Roncalli College	3371	Heathcote Valley School	3566	Waiau School
359	Mountainview High School	3375	Hinds School	3567	Waihao Downs School
360	Timaru Boys' High School	3381	Hororata School	3573	Waimate Centennial School
362	Waimate High School	3406	Lake Tekapo School	3574	Waimate Main School
527	Twizel Area School	3407	Lauriston School	3576	Waipara School
706	Te Pā o Rākaihautū	3432	Mayfield School (Mid-Canterbury)	3579	Waituna Creek School
1618	TKKM o Te Whanau Tahi	3441	Mt Somers Springburn School	3580	Wakanui School
3273	Albury School	3452	Okains Bay School	3597	Windwhistle School
3280	Arowhenua Maori School	3462	Our Lady of the Snows School (Methven)	4212	TKKM o Waitaha
3307	Cannington School	3476	Pitt Island School		

[UNCLASSIFIED]

Otago & Southland		56 schools total 27% of all schools in region				
394	The Catlins Area School	3772	Milton School	3946	East Gore School	
398	Takitimu Primary School	3779	Musselburgh School	3953	Garston School	
401	Menzies College	3785	Te Pākihi o Maru	3955	Glenorchy School	
402	Waiau Area School	3789	Omarama School	3977	Lochiel School	
548	Aurora College	3801	Pine Hill School (Dunedin)	3984	Mararoa School	
633	Kingsview School	3802	Poolburn School	3986	Mataura School	
647	Bathgate Park School	3805	Portobello School	3991	Myross Bush School	
1625	Ascot Community School	3808	Ravensbourne School	4006	Rimu School	
1650	Drummond Primary School	3815	Sacred Heart School (Dunedin)	4007	Riversdale School	
2117	Fernworth Primary School	3830	St Mary's School (Dunedin)	4008	Riverton School	
2118	Newfield Park School	3831	St Mary's School (Milton)	4013	Sacred Heart School (Waikiwi)	
2120	Bluff School	3837	Strath Taieri School	4019	St Patrick's School (Nightcaps)	
2351	TKKM o Otepoti	3840	Taieri Beach School	4030	Tokanui School	
3625	Māruawai College	3842	Tapanui School	4034	Waianiwa School	
3704	Ardgowan School	3847	Totara School	4036	Waikaia School	
3718	Broad Bay School	3850	Waihola District School	4050	West Gore School	
3723	Clinton School	3851	Waikoikoi School	4117	Liberton Christian School	
3745	Halfway Bush School	3861	Warepa School	4217	Te Wharekura o Arowhenua	
3771	Millers Flat School	3935	Hillside Primary School			