



Kaupapa Māori | Māori Medium Employment-Based Initial Teacher Education (EBITE) Programme Funding Award Guidance

Overview

The Kaupapa Māori | Māori Medium (KM/MM) Employment-based Initial Teacher Education (EBITE) Programme Funding Award is a 2-year teacher training initiative. It is designed to address the critical shortage of qualified teachers in immersion settings and teaching te reo Māori as a subject.

The award supports those working under a Limited Authority to Teach (LAT holders) to train as a teacher while employed at their school | kura.

Benefits

LAT holders are funded into an ITE programme that can be completed in two years while employed. You receive up to \$20,000 over two years towards course fees and induction costs (for example, attending noho/wānanga).

Your school | kura receives funding for release time and will provide you with an experienced mentor teacher. Release time gives you time to focus on your study while working. Your mentor teacher supports you during study and provides you with a mentoring programme.

Eligibility and selection considerations

To be eligible, you must:

- be receiving a salary from the school | kura prior to applying for the funding award
- be teaching or intend to teach in a Kaupapa Māori or Māori medium setting, or as a te reo Māori subject teacher in an English medium setting
- hold a current LAT registration with the Teaching Council or be registered with the Teaching Council upon commencing study unless otherwise agreed upon with the Ministry
- intend to enrol in an ITE programme that can be completed in two years while employed in a school | kura
- have not received a TeachNZ scholarship, funding through the School Onsite Training Programme or funding through the Teach First (Ako Mātātupu) NZ EBITE programme.

LAT holders in the process of applying for or renewing their LAT registration are also eligible for inclusion in a funding award application.

Selection considerations

If the number of eligible applications exceeds the number of available awards, a selection process with a weighted scoring system will be used to determine accepted applications.

Priority for this funding round will be given to LAT holders who are:

- currently teaching in secondary/wharekura/Kura Tuarua settings.
- teaching or intending to teach in STEM (science, technology, engineering and mathematics) subject areas
- teaching or intending to teach in Level 1 or 2 immersion settings
- currently employed in the school | kura full-time, or at least 0.8 Full Time Teacher Equivalent (FTTE).

Obligations

The Ministry will send successful LAT holders the funding award terms and conditions and an agreement to sign.

LAT holders must:

- remain enrolled in or intending to enrol in an approved ITE programme that can be completed in two years while employed in a school | kura for the duration of the funding award period
- remain employed as a LAT holder for the duration of the ITE programme
- hold a current LAT issued by the Teaching Council for the duration of the ITE programme
- notify the Ministry of any changes to their status during the funding award period. This includes withdrawal from their ITE programme, leaving employment, the potential of changing school | kura or other circumstances affecting their eligibility or participation
- understand and meet the requirement to teach in a school | kura for 12 months after completing their ITE programme
- agree, along with their principals | tumuaki and mentor teachers, to complete surveys at least twice during the programme.

Failure to meet obligations

If any of the above obligations are not met, LAT student teachers may be required to repay all or some of the funds back to the Ministry.

If you require more time to meet teaching requirements due to exceptional circumstances, you can apply to the Ministry for an extension. We will assess this on a case-by-case basis.

Choosing a suitable Initial Teacher Education (ITE) programme

LAT holders can only enrol in an ITE programme that can be completed over two years, and results in a recognised teaching qualification, leading to teacher registration. These include graduate or postgraduate diplomas, or two-year undergraduate degrees that are reduced from

three years because they accredit students their first-year papers through Recognised Prior Learning (RPL). You must be able to complete your programme while working in a school | kura.

Deciding which ITE programme and provider is an important decision for you and your school | kura. We recommend reviewing all suitable programmes available before enrolling.

If LAT holders receive an EBITE award, they are not guaranteed acceptance into their chosen ITE programme. You are responsible for confirming your eligibility for your ITE programme and applying with your ITE provider.

Read more about [2-year ITE programmes on the Education Workforce website](#).

Making an application

Schools | kura apply via an online form on the Education Workforce website. Principals must complete the applications because they must attest they can meet the funding award obligations. LAT holders do not need to make an application.

Payments

Successful LAT student teachers will be paid provided they remain employed and enrolled as per their agreement. Payment will be made in two instalments and conditions must be met before each payment is made.

Instalments	Payment	Process date	Conditions
1st instalment	<p>Course costs contribution: \$8,000</p> <p>Induction costs contribution: \$2,000</p>	On acceptance of funding award agreement	<p>Ministry receives accepted funding award agreement from LAT student teacher.</p> <p>Ministry receives certified evidence of LAT student teacher's bank account.</p> <p>Ministry receives evidence of ITE programme enrolment (copy of acceptance of enrolment, student invoice showing provider and programme details or an email directly from the ITE provider) from LAT student teacher.</p>
2nd instalment	<p>Course costs contribution: \$8,000</p> <p>Induction costs contribution: \$2,000</p>	Expected to be by 1 February of year 2	<p>Ministry confirms LAT student teacher's employment at a school kura in a school payroll check.</p> <p>Ministry confirms LAT status with Teaching Council.</p> <p>Ministry confirms enrolment with ITE provider in an enrolment check.</p>

LAT holders must ensure that their course fees are paid directly to their ITE provider. If your course fees must be paid earlier than the date you will receive the first instalment, please notify

the Ministry in advance. We can work with you and your school | kura to have payments released earlier in these circumstances.

Contact information

If you have any questions, please get in touch. We're here to help.

Email: EBITE.Applications@education.govt.nz